Team,

Here’s a photo of today’s sprint. Thank you for attending and participating (we’re not done yet!).

In preparation for tomorrow’s session, please explore on some solutions and designs based on our priorities:

* JIRA integration
* activity tracker buttons
* automatic updating of available hours
* badges, trophies, recognition
* work analytics
* recommended activity

Goal: Automate Reports

Hey, here’s where we got to…

**What are the problems we’re solving for:**

* How do I make sure I’m helping my team with my wellbeing?
* Balancing line reports with getting on with business as usual
* How do we make sure people are still be productive – still managing and driving performance? How are we communicating this?
* Support in having meaningful virtual conversations, and noticing signs when you aren’t going off body language.
* Recognising the individuals in your team and their individual needs.

**Key themes**

* Wellbeing
* Communications
* Resilience

**Potential to focus segmentation / profiler on prioritizing the content in the above three buckets rather than developing different content for each. E.g. for orgs who want managers to just focus on one thing, provide bite sized and focused content for their biggest issue based on questions.**

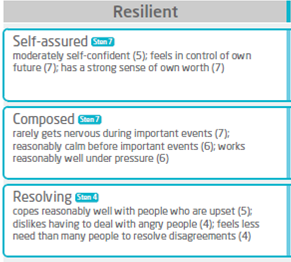
**Potential outputs**

* Manager checklist – practical and straightforward tips for managers, e.g.
  + Ask how they are regularly
  + Consider who may be struggling more:
    - Do they have children?
    - What are their living arrangements?

**Potential questions**

* **Comms:** How regularly do you speak to your team members
  + More than once a week
  + Once a week
  + Monthly
  + Only when needed, or they ask for a catch up
* **Comms**: Do you interact with different people in your team differently, depending on them as individuals and their needs?
  + Yes
  + No
* **Wellbeing:** Which aspects of wellbeing are you focusing on most with your people (select all that apply)
  + Financial
  + Social
  + Emotional
  + Physical
* **Resilience:** Do you feel you have the right tools to support you in your job as a line manager (at this current time)?  [helps to show level of confidence/competence of manager (potentially?!)
  + Yes, I have everything I need
  + I could do with more support
  + [Free form text] what other support would be helpful to you?
* **Resilience:** Do you feel in control at the moment – of your work, of your day to day?
* **Resilience:** How able do you feel to adapt to changes in circumstances?

*Anna – this is from the Wave report – these are examples of the behaviours linked with “resilience”. I tried to add in some qs based on this above… I’m aware my comms skills are severely lacking so pls do make any changes to make them better!*

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